

Dashboard



Dashboard Coding

	Regressed
	Status Quo
	Improved

Pillar	Outcome	Colour	Challenges and Successes
1	Excellent Annual Survey Results		Annual Survey results improved and continue to rank over 90%.
1	Become an accredited organization.		On hold since the start of the Pandemic PHARA expects to file this year to become accredited with Imagine Canada
1	Further Develop Collaborative Bonds		PHARA has increased collaborative bonds through community opportunities including Callander Library, The Village etc.
2	Advocacy for Living Wage for all Employees		PHARA expects to improve upon this in 2023 with new agreements signed between the organization and Ontario Health. It remains status quo at this time.
2	Lower turnover rates and enhance retention rates.		PHARA made slight gains overall in turnover and retention in the last full calendar year over the prior year.
2	Enhance Succession and training Programs.		This has remained status quo yet is expected to rise as PHARA establishes further processes on succession through the accreditation process.

2	Champion inclusivity, diversity and wellness.		PHARA expanded this with opportunities in FLS training and Indigenous Canada training.
3	Expand client services		Due to the provincial HHR Crisis PHARA's level of services declined over the prior year.
3	Increased Public Awareness of PHARA		PHARA has maintained a consistent level of community advertising. This is expected to rise with the introduction of new partnerships and programs in the next year.
3	Advancing Housing Opportunities		PHARA has maintained the same level of housing opportunities.
4	Response to Funding Opportunities		PHARA has taken advantage of new funding opportunities in grants.
4	Increased Life Skill Training		This remains status quo as PHARA awaits reopening of training programs for employees.
4	Enhanced Board Succession and Training		This has remained status quo yet is expected to rise as PHARA establishes further processes on succession through the accreditation process.